

TABLE 8			
TYPE OF GROUP	N	CAN A LAYMAN PERFORM INITIATION CEREMONIES?	
Member WZO	249	Yes	No
N=	233	39% 98	54% 135
Member ZTFE	418	Yes	No
N=	398	29% 121	66% 277
TYPE OF GROUP	N	CAN A LAYMAN GIVE BLESSINGS AT WEDDINGS?	
Member WZO	249	Yes	No
N=	239	48% 119	48% 120
Member ZTFE	418	Yes	No
N=	398	37% 153	59% 245
TYPE OF GROUP	N	CAN A LAYMAN PERFORM FUNERAL RITES?	
Member WZO	249	Yes	No
N=	235	44% 110	50% 125
Member ZTFE	418	Yes	No
N=	398	34% 143	61% 255